



集大莊
Ji Da Zhuang

ONEHUB GROWTH ORGANIZATION

ANNUAL REPORT
FOR 2022-2023



Message from the Executive Director

I hope everyone is doing well. Your wellbeing means a lot to you, as well as your family and the community. OneHub Growth is a base for your community connection, participation, and engagement. We (co-founders, board members, advisors, staff team, and volunteers) have a passion for serving communities and care about our community members regardless of their gender, age, race, ethnicity, culture, and socioeconomic status. We are happy to spend time with community members and hear their voices and beautiful stories about their lived experiences. With our compassionate minds, we are able to co-design, co-produce, and co-deliver programs/services for the community. The e-Store Project for Persons of Determination is a good example of a working relationship based on trust, compassion, and hope. Working with persons with special needs is rewarding and meaningful to achieve their overall wellbeing and income security from the social determinants of health's perspectives.

Sann F.S. Chan

RSW, BSW, BA Hons., MSW Candidate

OneHub Growth's inclusive culture uses an equity lens to identify barriers/challenges of vulnerable groups in our community, including newcomers, women, youth, seniors, persons with special needs, and low-income families. Our work is essential and impactful for these vulnerable groups to navigate their complex systems. We SUPPORT people and communities through relationship building. We CONNECT people by using a language of hope. We ADVOCATE for social justice and equality. I am privileged to write this message and share my compassion for our community. Please take steps to do self-care that allow you to open the door to care about others.

Mission



Through a community-based framework, we empower people to overcome societal and individual barriers to employability and income security to optimize their growth across their lifespan.

Vision



We envision a community of individuals from diverse backgrounds unlocking their full potential by achieving socio-economic integration in Canadian society.

Funding Sources 2022-2023

OneHub Growth thanks the many individuals, organizations, and funders who provided support to the community in 2022 & 2023.

In 2022, we were grateful to receive funding from

- Employment and Social Development Canada – Canada Summer Jobs
- Government of Canada – CVITP

In 2023, we were grateful to receive funding from

- Employment and Social Development Canada – New Horizons for Seniors Program (NHSP)
- Employment and Social Development Canada – Canada Summer Jobs
- Government of Canada – CVITP
- York Region – Community Investment Fund



Employment and
Social Development Canada

Emploi et
Développement social Canada



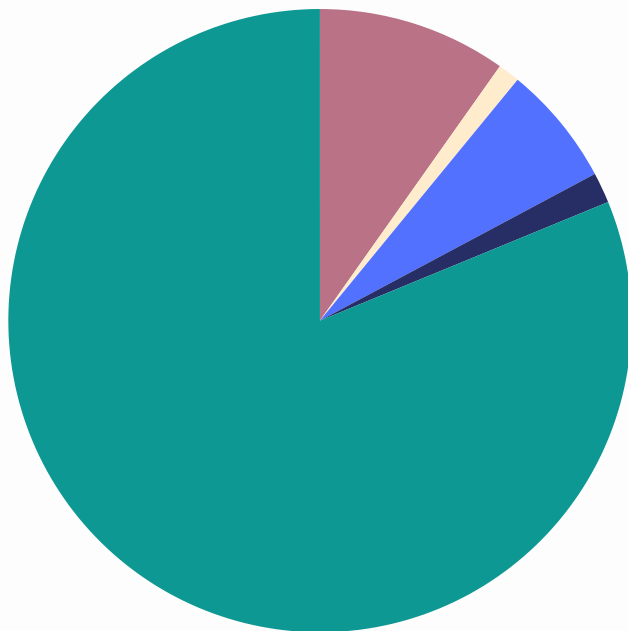
Funded by the
Government of Canada's
New Horizons for Seniors Program

Canada



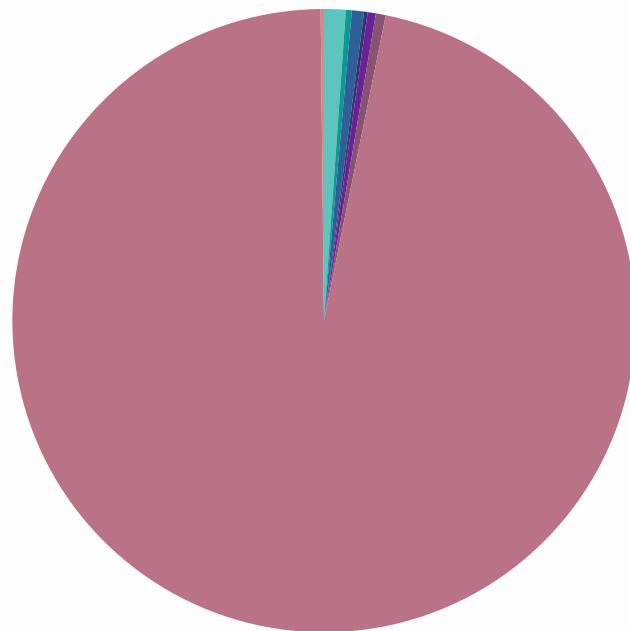
Financials 2022-2023

Revenue



- Employment and Social Development Canada - Canada Summer Jobs: \$27,161 (9.79%)
- Government of Canada - CVITP: \$3,150 (1.14%)
- Employment and Social Development Canada - New Horizons for Seniors Program (NHSP): \$17,360 (6.26%)
- York Region - Community Investment Fund: \$4,401 (1.59%)
- Donations: \$225,122 (81.15%)
- eStore Project for Persons of Determination: \$205 (0.07%)

Expenses



- Advertising: \$27,161 (1.12%)
- Amortization: \$719 (0.31%)
- Interest and Bank Charges: \$57 (0.02%)
- Insurance: \$1,474 (0.63%)
- Office and General: \$426 (0.18%)
- Professional Fee: \$1,000 (0.43%)
- Rent: \$1,200 (0.51%)
- Wages: \$226,146 (96.63%)
- Honorarium: \$400 (0.17%)



Co-Founders

- Sann F.S. Chan RSW, BSW, BA Hons., MSW Candidate
- Eddie Lee EMBA Supply Chain - ETH Zurich

Board of Directors

Term 2023 – 2025

- Eddrick Ambrogio Lee Health Sciences Student
- Jason Tang JD Candidate
- Sam Sun CPA, MBA, MSc., BSc.

Advisors

- Bill Hogarth Honorary Doctorate of Law
Former Director of Education at YRDSB
- Dave Kwan Certified Master Trainer
- Francis Fan Barrister & Solicitor
- Lori Zucchiatti O'Neill Community Volunteer

Our Programs & Services



Career Advancement Programs

Career advancement programs focus on initial career development walking you through your pre-employment journey and offering goal-based programs.

- Mentorship Programs for Newcomers
- Career Networking for Newcomers
- Newcomers Career Support Group
- eStore Project for Persons of Determination



Skills Development Programs

Skills development programs aim to facilitate opportunities for individuals to explore their potential, strengthen their existing knowledge, and learn new skills through retraining.

- 1-Day Essential Employability Skills Program for Newcomers
- Everyday English for Newcomers
- Public Speaking 101 for Newcomers
- English Conversation Circle (ECC) for Women
- Digital Communication Skills for Older Adults

Our Programs & Services



Community Wellbeing & Social Services

Community wellbeing and social services seek to address social issues, such as social exclusion, unemployment, and poverty.

- New Horizons Seniors Program: Seniors Support Seniors in Health-Related English
- Free Tax Clinic Throughout Calendar Year (Community Volunteer Income Tax Program)
- One-on-One Case Management
- Family Hub: New Parents Virtual Coffee Morning
- Seniors' Voices: Sharing Voices with Lau Tin Chi
- Community Collaboration: Jean Lumb Foundation Mentorship Program



Public Learning Workshops

Public learning workshops identify the needs of community members and begin customizing various topics for public education, such as,

- Exploring Canada's Old Age Security Program
- How to deal with Hong Kong Mandatory Provident Fund (MPF) & Canadian Taxes
- Understanding Basic Taxation Requirements & Benefits

Program & Service Highlights

Number of Participants

Since 2022, we have

Career Advancement Programs

Served 98 clients

Skills Development Programs

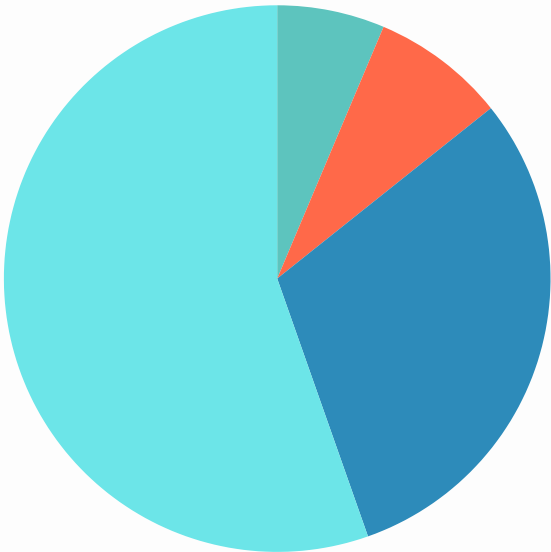
Served 122 clients

Public Learning Workshops

Served 853 clients

Community Wellbeing & Social Services

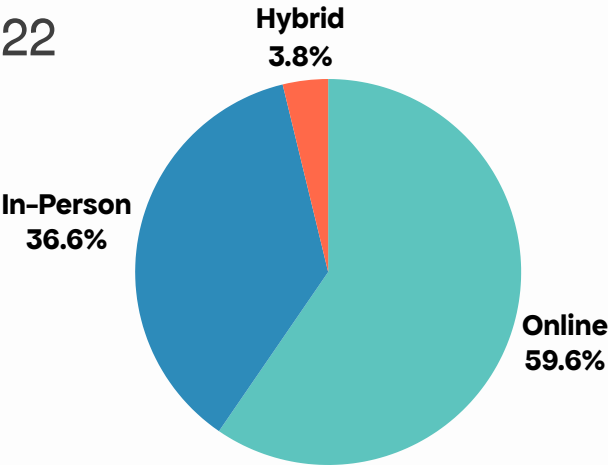
Served 467 clients



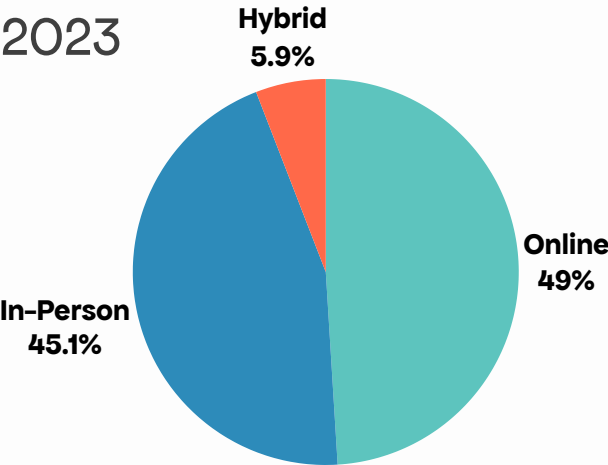
*Customers from the eStore Project for Persons of Determination are not included in this analysis.

Programs & Services Delivery

2022



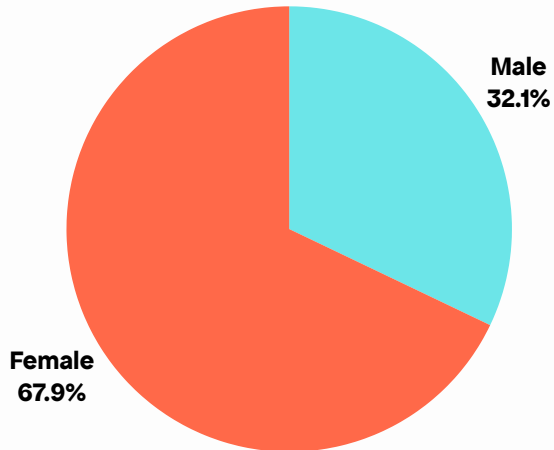
2023



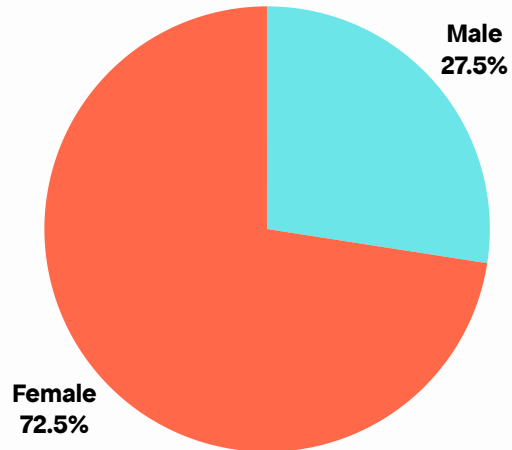
Client Analysis

Gender

2022

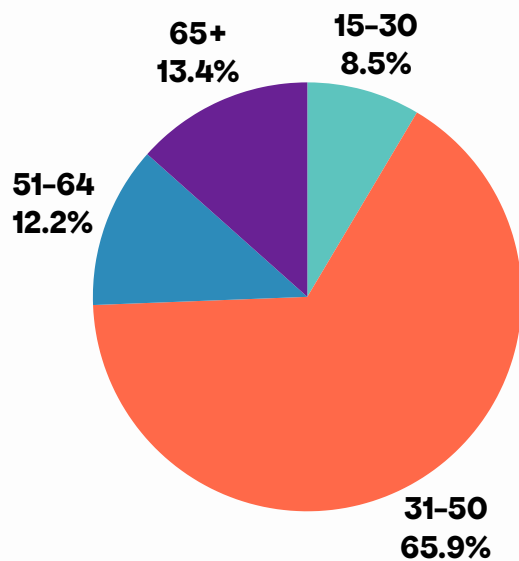


2023

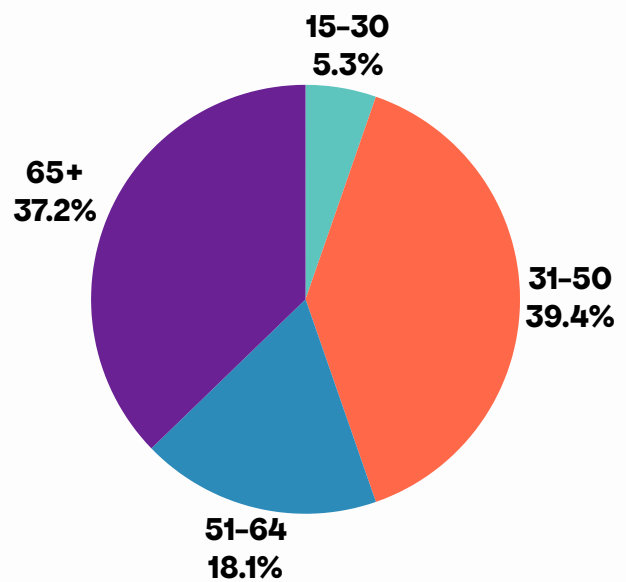


Age range

2022



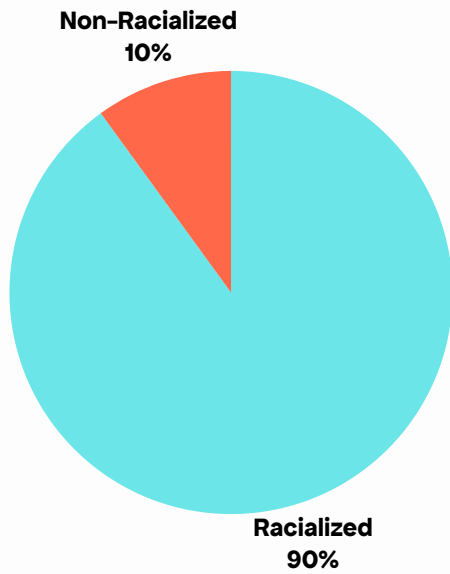
2023



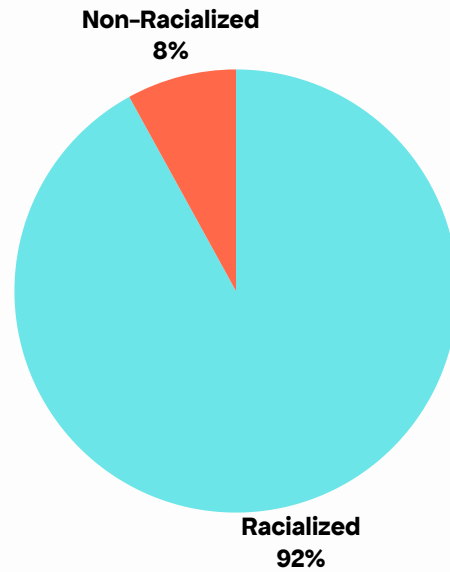
*Tax Clinic clients are not included in this analysis.

Cultural Backgrounds

2022



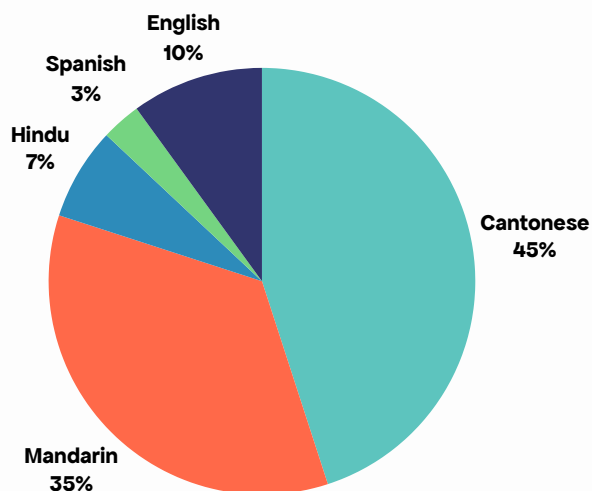
2023



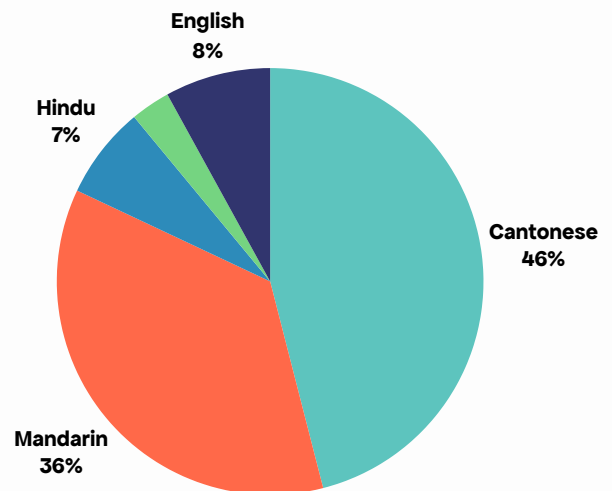
Racialized is equivalent to visible minorities such as Chinese, Malaysian, Columbian, Indian, etc.

Languages

2022



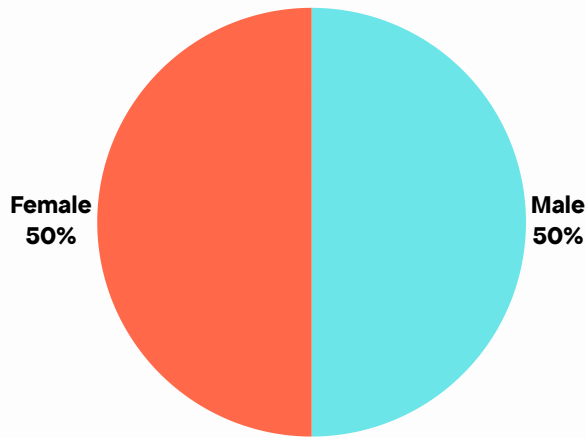
2023



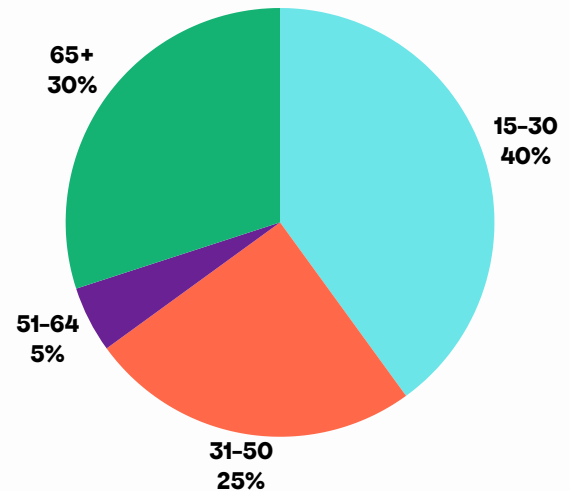
*Tax Clinic clients are not included in this analysis.

Volunteers Analysis

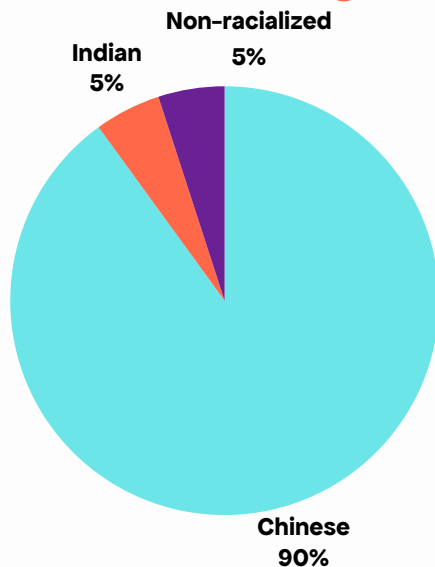
Gender



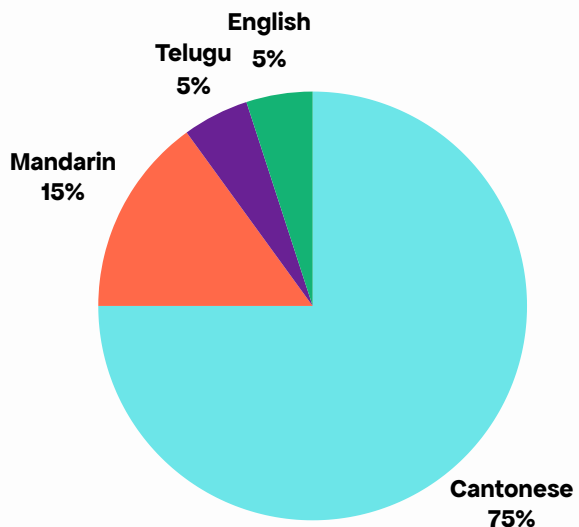
Age range



Cultural Backgrounds



Languages



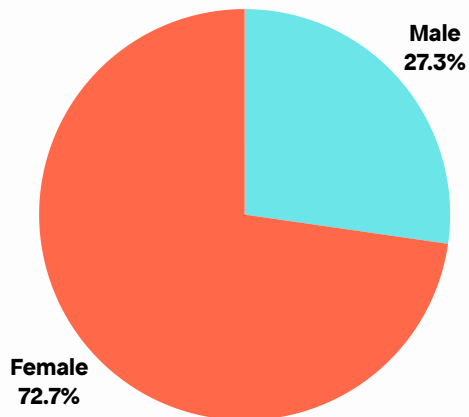
1,000+

combined volunteer hours

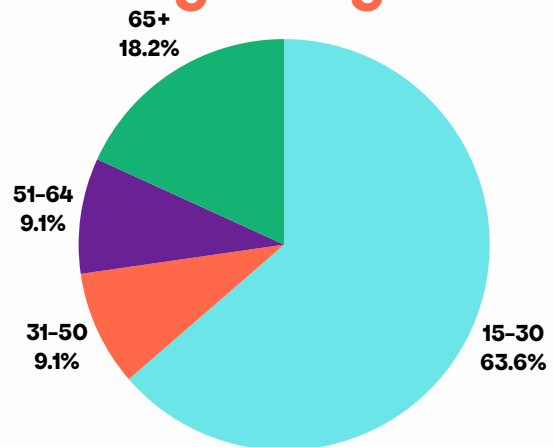
10% of volunteers are persons with special needs

Staff Team Analysis

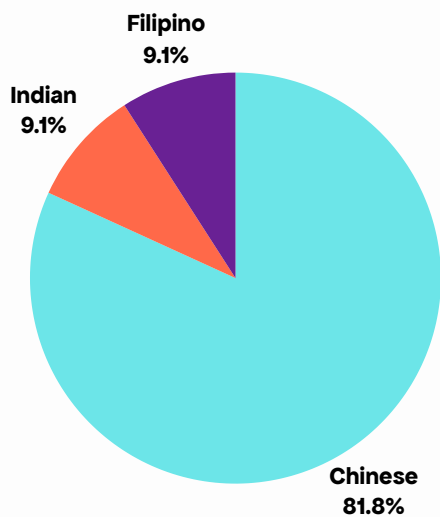
Gender



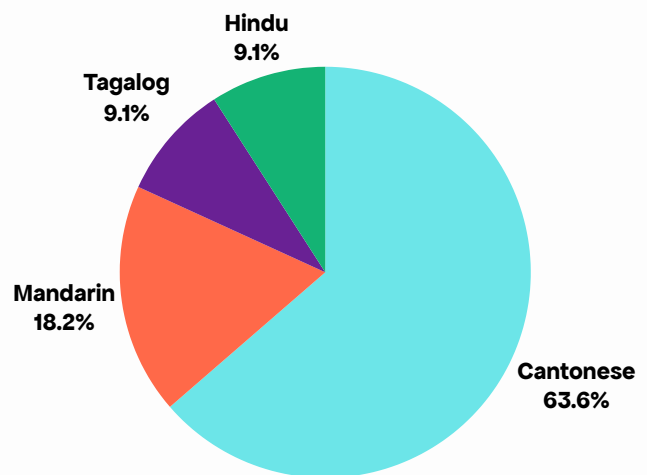
Age range



Cultural Backgrounds



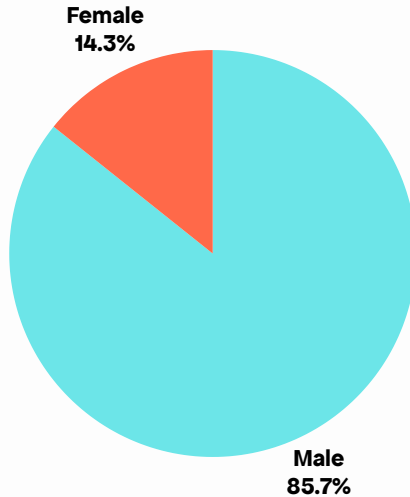
Languages



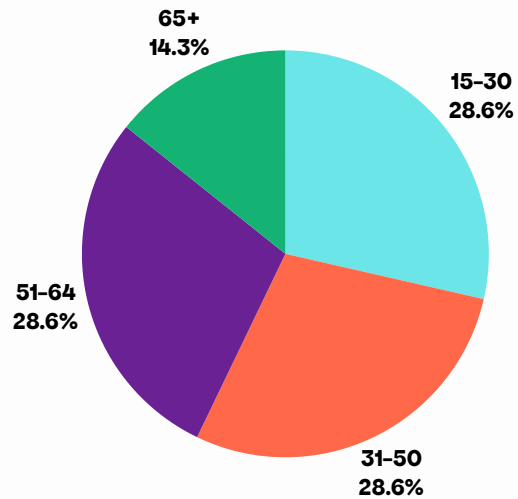
18% are part-time, 82% are full-time staff

Board of Directors & Advisors Analysis

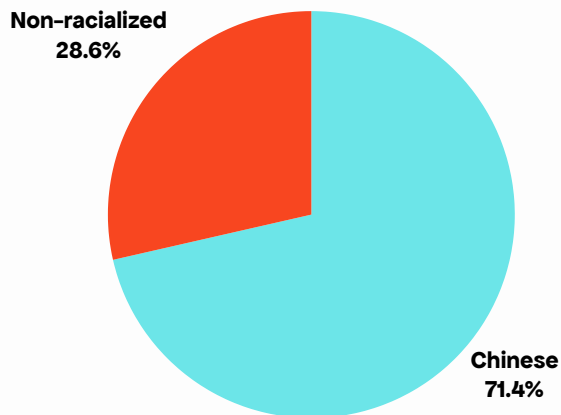
Gender



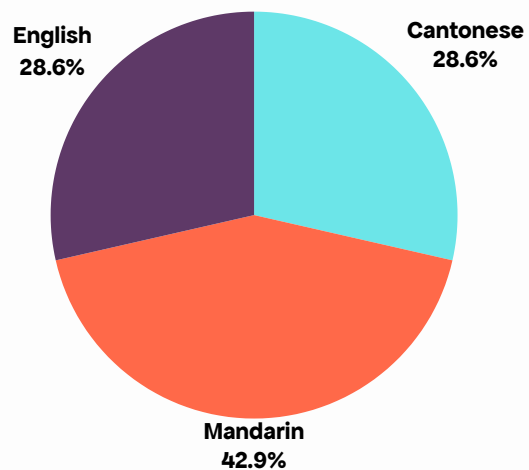
Age range



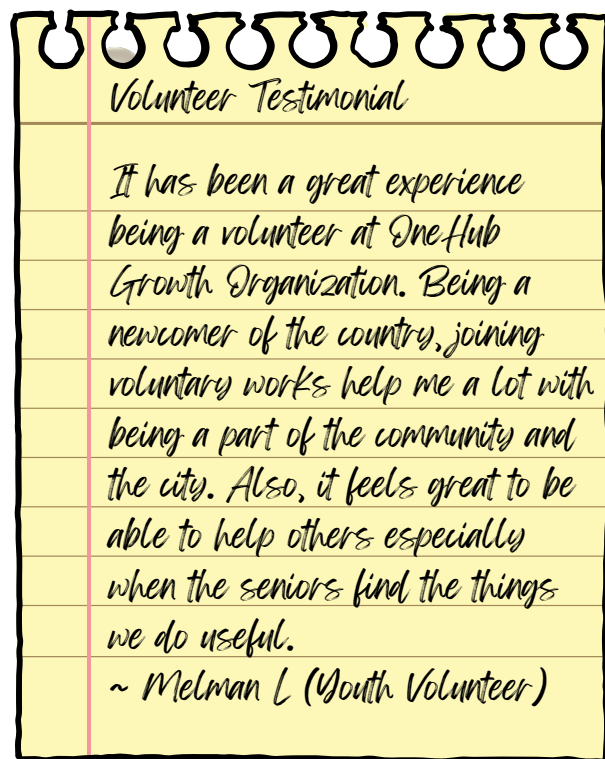
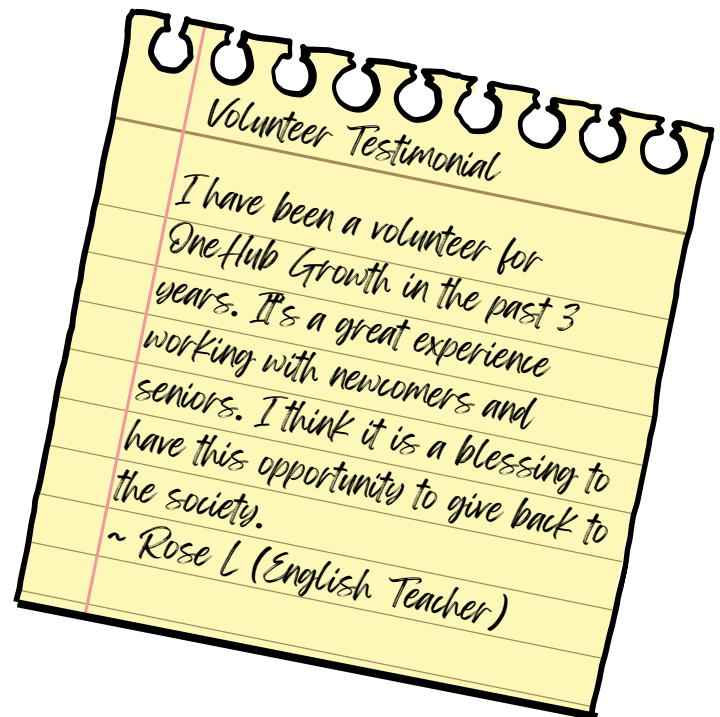
Cultural Backgrounds



Languages



What's it like to volunteer at OneHub Growth?



Get in touch



Contact us to learn more or if you are interested in collaborative opportunities.



(905) 946-8898 ext.3



info@onehubgrowth.com



205 Torbay Road, Units 1 & 4,
Markham, ON L3R 3W4, Canada



www.onehubgrowth.com
www.onehubgrowth.org

Follow us on Social Media to stay up-to-date with our latest information.



@OneHub Growth



集大莊
Ji Da Zhuang



eStore
Project

PERSONS OF
DETERMINATION